

January 31, 2022

Dennis Bruce Allums

Dear Dennis Bruce Allums,

The Oakland Police Department's Internal Affairs Division has been made aware of your complaint. An IAD investigation has been opened. The related case number is **22-0100**.

We in the Internal Affairs Division are committed to ensuring professionalism and accountability throughout the Oakland Police Department by aggressively investigating all allegations of misconduct and improper procedures or service within the organization. You may be contacted to provide additional information to further the investigation. You will be notified of your complaint's disposition at the conclusion of our investigation.

If you need to contact me, you may do so at (510) 238-3161. Our address is 250 Frank Ogawa Plaza Suite C, Oakland, CA 94612. You also have the right to file a complaint with the Community Police Review Agency. They can be reached at (510) 238-3159.

Sincerely,

Stephy Zheng
Intake Technician
Internal Affairs Division



The Oakland Police Department Internal Affairs Division generally handles complaints from citizens two ways:

Informal Complaint Resolution:

The **I.C.R.** process maybe used to informally address service complaints or minor acts of alleged misconduct against departmental personnel that do not indicate a pattern of misconduct. If you agree to the Informal Complaint Resolution, the supervisors of the personnel involved are made aware of the incident, and if appropriate, training maybe provided. The personnel involved do not receive formal discipline.

Formal Complaint and Investigation by OPD:

If you decide to have your complaint investigated by the Police Department, an investigator will contact you to discuss the complaint. The investigation will be conducted by an investigator of the Internal Affairs Division or by a supervisor other than the supervisor of the officer or employee against whom the complaint is made.

You will be contacted by the assigned investigator within 5 calendar days with the case number of your complaint. The investigator will then interview witnesses, collect evidence, and complete a written report. You may contact the investigator at any time to determine the status of your investigation.

An internal investigation normally takes up to 180 days and when the investigation is completed, it is reviewed by the Chief of Police. In cases where disciplinary action is appropriate, the Discipline Officer will provide the Chief of Police with a recommendation for discipline.

Members and employees of the Police Department who act inappropriately will receive discipline based on the seriousness of the misconduct. Discipline includes:

1. Counseling;
2. Training;
3. Written Reprimand;
4. Suspension;
5. Demotion; or
6. Termination.